

MINUTES
HUMAN RELATIONS COMMISSION
REGULAR MEETING
MONDAY, MAY 19, 2014
TRAINING ROOM
3300 CAPITOL AVE., BUILDING B
FREMONT, CALIFORNIA
7:15 P.M.

1. SECRETARY CALL FOR QUORUM

2. CALL TO ORDER

3. ROLL CALL

Present: Chair Watanuki, Commissioners Dhami, Hoffman, Kwan, Nguyen-Cleary, Smith, Iyer and Dewan

Absent: Vice Chair Vuppala

Staff: Members Shenfil, Caldera, Leyva and Jeyakumar

4. APPROVAL OF MINUTES of March 17, 2014

A motion was made by Commissioner Smith and seconded by Commissioner Kwan to accept the minutes of March 17, 2014. The motion was approved and so ordered.

APPROVAL OF MINUTES of April 17, 2014

A motion was made by Commissioner Kwan and seconded by Commissioner Dhami to accept the minutes of April 17, 2014. The motion was approved and so ordered.

5. ORAL COMMUNICATIONS

MariaAngelica Loder spoke to the Commissioners regarding the 276 schoolgirls in Nigeria who were abducted. She suggested organizing a rally or a march in order to bring awareness of this issue. Abductions and kidnapping of girls take place locally too, in Fremont, and Ms. Loder wanted to bring this to peoples' attention.

Commissioner Hoffman suggested connecting with Interfaith Women of Peace.

Ms. Loder will be provided with the contact particulars to agencies who will work with her in organizing an event to bring awareness to the public.

6. WRITTEN COMMUNICATIONS

A letter from National Alliances on Mental Illness Alameda County South (NAMI ACS) dated April 8, 2014 was provided to the Commissioners.

7. ANNOUNCEMENTS

Commissioner Smith called the Commission's attention to one of the items to be discussed in the City Council Meeting the next day, May 20th – The Laguna Commons 64 unit affordable housing project. One of the objectives in the HRC Strategic Plan is 'Providing Affordable Housing' and Commissioners were encouraged to attend the

meeting to speak on behalf of the HRC. Commissioner Smith planned to attend the meeting and speak on a personal note regarding the project.

8. **CONSENT ITEMS** (Routine items requiring no discussion; any Commissioner or member of the public can ask for a consent item to be moved to the regular agenda to allow for discussion)

9. **OLD BUSINESS**

- 9.1 FY 2013-2014 Social Services Grant Mid-Year Evaluation and FY 2014-15 Staff Funding Recommendations

Staff Member Leyva thanked the Commissioners for their work in carrying out the Mid-Year Evaluation; in particular she thanked Commissioner Nguyen-Cleary, who evaluated 13 agencies. She noted that the agencies were performing relatively well. Agencies were to get a 1% increase in their FY 2014-15 funding, based on cost of living adjustment provided by the General Fund.

There was discussion amongst the Commissioners about providing the blanket 1% increase to the agencies, irrespective of the outcome of the evaluation. Some of the agencies had scored lower than others. Staff assured the Commissioners that the agencies were extremely concerned about their scoring and were proactive in rectifying their lapses. Commissioner Dewan pointed out that the very purpose of carrying out the arduous mid-year evaluation was lost if the agencies were not rewarded or penalized depending on the outcome.

Based on the above, Commissioner Nguyen-Cleary passed a motion to increase the Social Service Grant FY 2014-15 funding proportional to the performance and scores received by the agencies. Agencies who are already receiving the grant amount originally requested will be excluded from the increase. The bottom two agencies who have received the lowest scores will also be excluded from the increase.

The motion was seconded by Commissioner Iyer. Commissioners Watanuki, Iyer, Kwan, Nguyen-Cleary and Hoffman voted for the motion. Commissioners Smith, Dhami and Dewan abstained.

- 9.2 Film Screening: Matthew Shepard is a Friend of Mine
This item has been tabled until further notice.

- 9.3 HRC Strategic Planning
Commissioner Hoffman passed a motion to amend the order of the agenda, so that item 9.3 is placed at the very end. The motion was seconded by Commissioner Kwan. The motion was approved and so ordered.

9.4 San Francisco Gay Pride Parade

Commissioner Kwan reported that the logistical planning was completed in the last meeting. The meeting to be scheduled next would involve designing the back panel of the float; the side designs were complete.

Commissioner Nguyen-Cleary suggested having an open house for the LGBT community on the day prior to the parade, and the Commissioners all concurred. Commissioners Nguyen-Cleary and Hoffman will organize the event. Commissioner Iyer volunteered to bring in coffee for the event and Commissioner Dewan offered to bring samosas.

Event: LGBT Open House and Float Building Event

Date & Time: Saturday, June 28th, 2014; 10:00 a.m.

Place: 37510 Dusterberry Way former Calridge's car dealership building

10. **NEW BUSINESS** (Items on which the Commission has not yet had an agendaized discussion or taken action)

10.1 None

11. **COMMISSION REFERRALS** (Referrals from the City Council to the Commission)

12. **STANDING AND ADHOC COMMITTEE REPORTS** (Oral reports on relevant meetings/events)

12.1 Social Service Agency Outreach Committee

No update

12.2 Events Committee

No update

12.3 Community Outreach Committee

No update

12.4 HRC Award Committee

No update

12.5 Friends of the HRC Committee

No update

- 12.6 Report out from CAHRO Northern California Regional Conference: Commissioner Hoffman suggested sending a thank you letter to the San Francisco Human Rights Commission for hosting the annual California Association of Human Relations Organizations (CAHRO).

13. STAFF REPORTS

- 13.1 Attendance Summary (**Attachment 13.1**)
13.2 Calendar (**Attachment 13.2**) of HRC regular/special meetings and events.
13.3 Staff provided a Warming Center update.
13.4 Staff reported back to the Commission that there is LGBT signage at Senior Center.
13.5 Staff reported back that the WIFI at the FRC is available for public use, with a general login and password.

14. **REFERRALS TO STAFF** (a request to have items placed on a future Commission agenda as an item of new business. A vote against means it will be dropped without consideration).

15. HRC Strategic Planning

Staff Member Leyva went over the strategies, strategic directions and success indicators arrived at by the Commission during their earlier meetings and retreat.

Staff Member Leyva divided the Commissioners into the following groups with the strategic directions to work on:

Commissioners Hoffman, Nguyen-Cleary and Dewan worked on Strategic Direction (1) – Promoting Economic Security and Success

Commissioners Hoffman, Iyer and Smith worked on Strategic Direction (2) – Celebrating Diversity and Promoting Civic Engagement of the Community and Youth Commissioners. Kwan and Dhami worked on Strategic Direction (3) – Providing Safety Net Services for At-Risk Populations.

Each group was requested to provide additional input and chart each activity in a calendar, to obtain a timeline.

A motion was made by Commissioner Iyer and seconded by Commissioner Smith to accept the outline of the actions and timeline for the strategic plan set forth on the sticky wall, subject to modifications. The motion was approved and so ordered.

16. ADJOURNMENT

A motion was made by Commissioner Dewan and seconded by Commissioner Dhami to adjourn the meeting at 9:45 p.m. The motion was approved and so ordered.